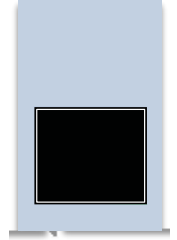


Risk Management for Community Groups

COMMUNITY AND PARTNERSHIP
TEAM 2021





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The advantages of good RM:



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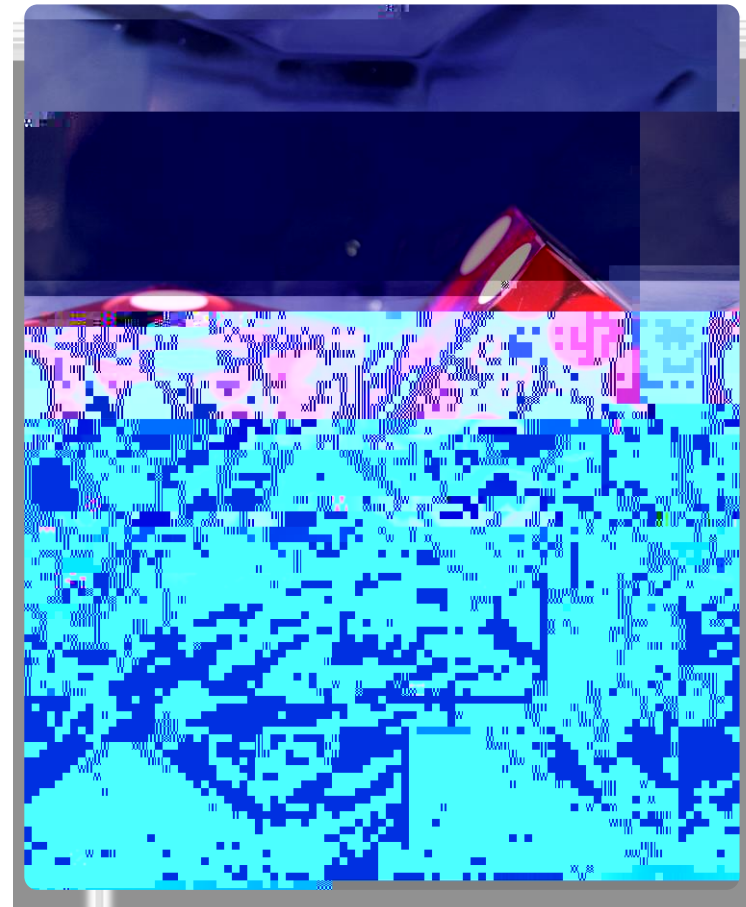
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What is risk management ?

PROBABILITY X IMPACT

for Core work
For project work



What are the elements of good Risk Management?

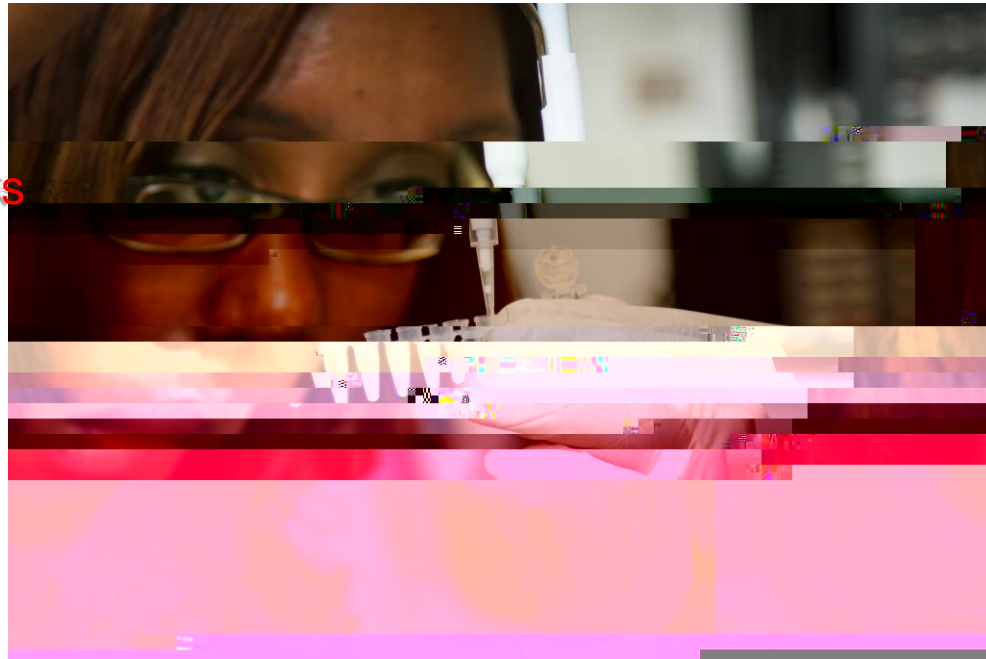
Identify hazards

Assess the risks

Risk Control

Record findings

▶ Review the controls



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Identify hazards(1): the Risk Register



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Identify hazards (2) -

Risk vs Impact:

The Difference between  and



- ▶ The **risk** is NOT that the project will be late – that's an **impact**.



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IDENTIFYING HAZARDS (3) FOR THE THIRD SECTOR

Safeguarding

Managing the health and safety of staff and volunteers

Premises, fire and environmental risks

Reputational risk

Legal risk

Financial risk

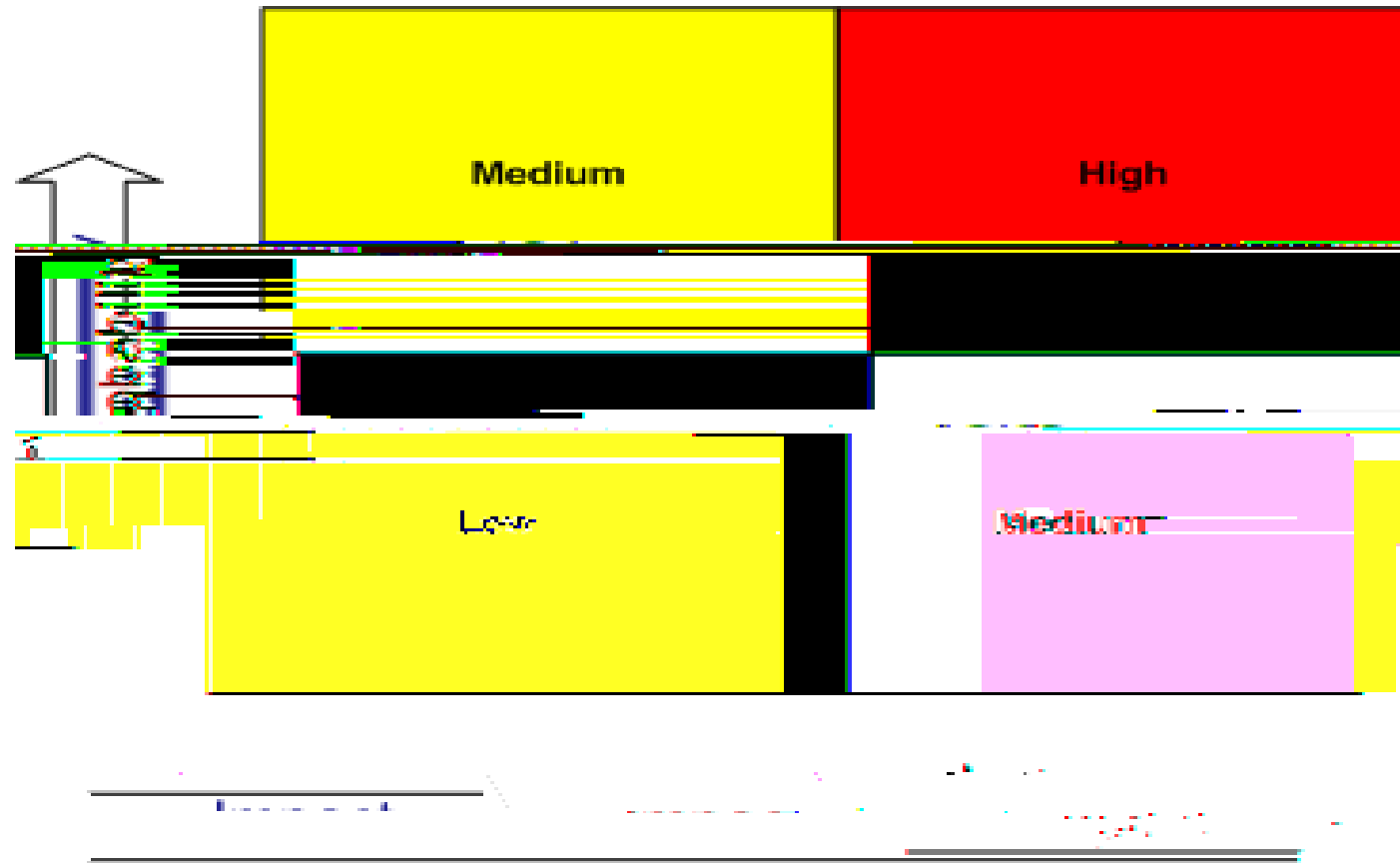
Infection risk

Digital risk- data security



Assess the risks (1)

Analyse -risk classification



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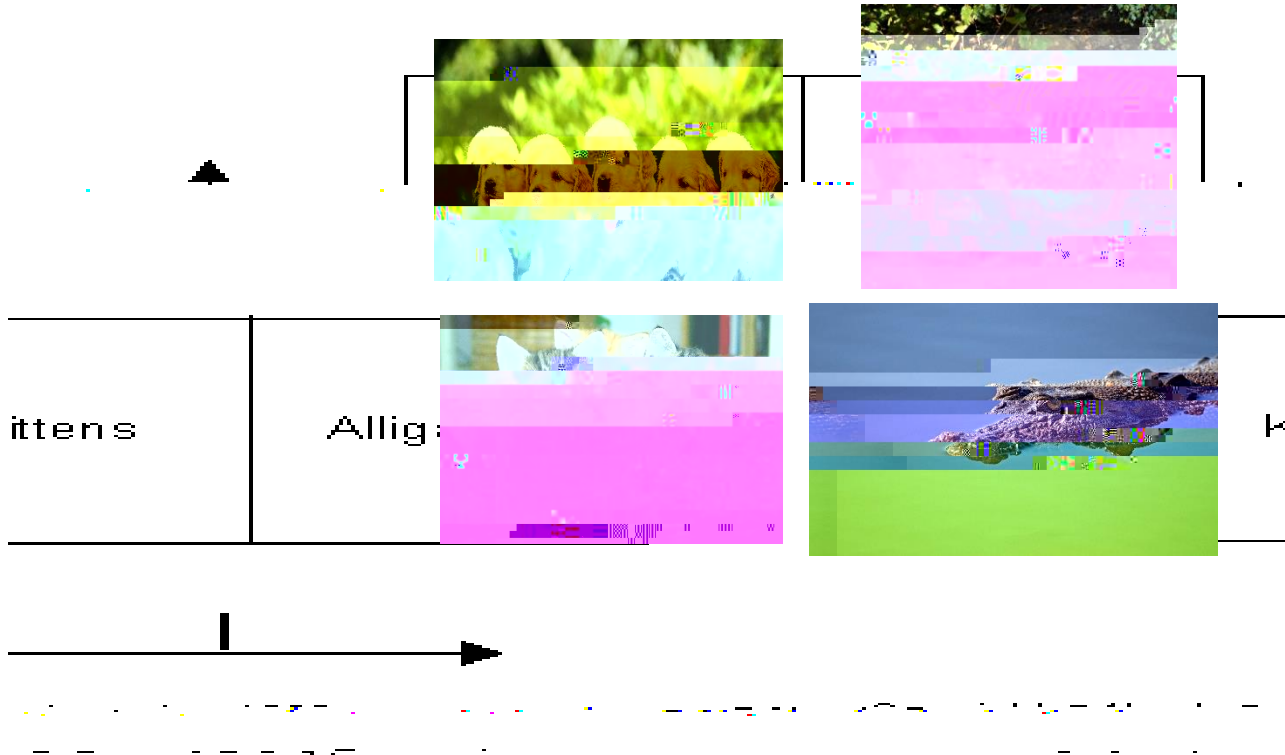
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Assess the risks (2)

Making it memorable:

Classifying Risks



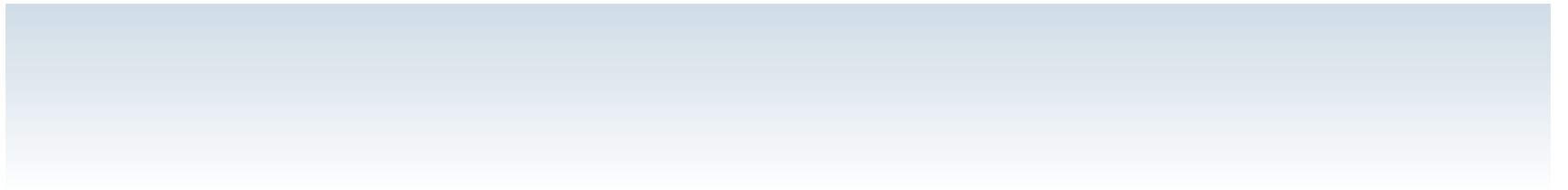
Assess the risks (3) **Tigers:**



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Assess the risks (6) Kittens





Control the risks (1)

The elements of risk control

Risk protection – insurance

Mitigation

Risk transfer

Plan for emergencies

Measure and control – audits, reviews, risk registers,
status meetings and reports



Control the Risks (2)

Who is responsible for Risk Management?

Boards

Managers

Staff and volunteers

Regulators

Sub-contractors



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Control the Risks (3)

COVID risks

Coronavirus: Universities, colleges and community learning and development providers –guiding principles

Sustaining protective behaviours

Ensuring vulnerable staff/students are supported and protected

Up to you to decide balance between online/offline learning

it is expected that local/community based facilities should permit access to organisations and groups who can demonstrate that they have adequate mitigation measures in place



Control the Risks(4)

Statutory Risk controllers

HSE- the Health and Safety Executive

ABC Environmental Health and other regulatory functions

OSCR – charity regulator

Public health and infection control

Scottish Govt guidance for the community learning and development sector

Fire (Scotland) Act 2005 and Fire Safety (Scot) Regs 2006
(for non -domestic buildings)



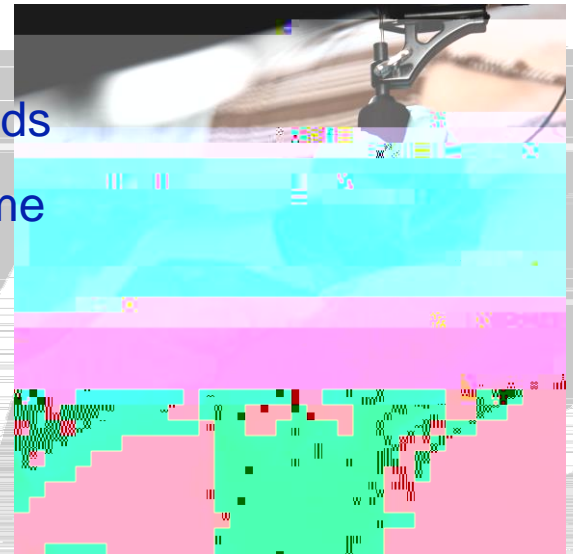
Quick quiz: which of these activities do you need a licence from ABC for ?

Selling vegan burgers to raise £ for an animal charity

A volunteer offers hashtag tattoos for suicide awareness at your fair

Running a shop selling donated goods

A raffle draw at the annual pantomime



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Review your Controls (Step 5)

Review your insurance policy

Check your staff and volunteer training

Check your accident and near -misses handbook

Review your risk register/policy

Prompted by changes – to staff, processes, regs



The obligatory any questions slide

No seriously – questions welcome

If not now then.....

communitydevelopment@argyll -bute.gov.uk

.....and thanks for listening.

Stay safe out there.....