

## Part 1: Description/Consultation

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| Date of Assessment: 9 January 2017 |
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| Title of document being assessed: TB15 Strategic Transportation Airport Commercialisation |
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protected characteristic groups on the impact of the proposed policy?

(Example: if the impact on an individual or group is not known what will you do to gather the information needed and when will you do this?)

Stage one: Rapid Impact Assessment

**Part 2: Protected Characteristics**

| <b>TB15 Strategic Transportation Airport Commercialisation</b> |            |            |           |           |
|--|------------|------------|-----------|-----------|
| Protected Characteristic                                       | Positively | Negatively | No Impact | Not Known |
| Age  |            |            | x         |           |
| Disability   |            |            | x         |           |
| Ethnicity  |            |            | x         |           |
| Gender   |            |            | x         |           |
| Gender reassignment  |            |            | x         |           |
| Marriage and Civil Partnership                                 |            |            | x         |           |
| Pregnancy & Maternity  |            |            | x         |           |
| Religion   |            |            | x         |           |
| Sexual Orientation   |            |            | x         |           |

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| policy or practice, providing information in community languages etc.)   |   |
| <p><b>4.</b> Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome?</p> <p>(If the policy that shows actual or potential unlawful discrimination you must stop and seek legal advice)</p> | Financial position of Council to achieve savings in budget over period 2018/21. |
| <p><b>5.</b> Has a 'Full' Equality Impact Assessment been recommended?</p> <p>(If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required.)</p>   | No  |
| <p><b>6.</b> How will the policy be monitored?</p> <p>(How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)</p>  | At Corporate level through budget process.                                      |

#### Part 4: Contact Information

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| <b>Name of Department : Development &amp; Infrastructure</b> |
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| <b>Manager Responsible</b> |
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| <b>Name:</b> Moya Ingram |
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| <b>Designation:</b> Strategic Transportation Manager |
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**Signature Lead Officer:**

**Date:** 9.01.18

*M. Ingram*  


**Signature of Director/Head of Service:**

**Date:**

**Name of Director/Head of Service:**

**Date of Next Policy Review:**